



FREQUENTLY ASKED QUESTIONS

Q: WHO IS ELIGIBLE FOR RECOGNITION?

A: Everyone on the Gephart Org Chart except Management Team, Executive Team and Ownership.

Q: WHO NOMINATES EMPLOYEES FOR RECOGNITION?

A. Everyone on the Gephart Org Chart - including Management and Executive Team Members - is encouraged to submit nominations. Nomination forms can be found at www.gephartelectric.com/starawards.

Q: HOW OFTEN ARE PEOPLE RECOGNIZED?

A. Awards will be given out quarterly. An additional annual award drawing from non-award-winning nominees will be held once a year.

Q: WHO DOLES OUT RECOGNITION?

A. A Recognition Committee consisting of 5 volunteer members will make the decision. A unanimous vote is required.

Q. HOW ARE EMPLOYEES RECOGNIZED?

A. Recipient's Direct Supervisor will hand deliver award, a company-wide email will go out, recognition will be posted on Gephart Social Media pages and in quarterly newsletter.

Q. WHAT REWARDS ARE GIVEN OUT?

A. The program will offer a menu of award options for recipients to choose from including gift cards, Sports Experience Packages, Memberships, Clubs, and Night on the Town Packages.

Q. WHO ADMINISTRATES/MANAGES THE PROGRAM?

A. The program will be administrated and managed by the Recognition Committee.



www.gephartelectric.com/StarAwards